

## SCHEDULE

### RECRUITMENT RULES FOR THE POST ELECTRICIAN (HIGHLY SKILLED) GRADE-II

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|----|---|---|
| 1. | Name of the post  | Electrician(Highly skilled) Grade-II  |
| 2. | Number of Post  | 1 (One) [2022] subject to variation dependent on work load  |
| 3. | Classification  | General Central Services Group 'C' - Non - Gazetted - Non-Ministerial   |
| 4. | Level in the Pay Matrix   | Level 4   |
| 5. | Whether Selection or non selection post                         | Non-selection   |
| 6. | Age limit for direct recruits                                   | <p>Between 18 and 30 years (Upper-age-limit relaxable for Government Servants upto 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made.)</p> <p>Note: (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.<br/>(2) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names</p> |
| 7. | Education and other qualifications required for direct recruits | <p>(i) I.T.I course(Electrician Trade) from a recognized Institution<br/>(ii) Electrician Competency Certificate<br/>(iii) Three years experience in electrical repairs/maintenance of printing and allied machines in Government/Reputed Offset Printing Press and switch gear operations;<br/>(iv) A pass in Trade test</p>   |

Note: The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes or scheduled tribes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them

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|-----|---|---|
| 8.  | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees   | Not Applicable  |
| 9.  | Period of probation if any,   | Direct recruits – Two years<br>Promotees - Nil  |
| 10. | Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods | By promotion, failing which by deputation, failing both by direct recruitment   |
| 11. | In case of recruitment by promotion/ deputation / transfer, grades from which promotion /deputation / transfer is to be made Departmental Promotion Committee   | <b>Promotion:</b> Promotion from the grade of Electrician Gr.I with eight year service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training in respective trade. |

Note: (1) Where juniors who have competed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2016/the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the Pay Matrix on the recommendation of the

## Pay Commission

**Deputation:** From officials of Puducherry Administration

(a) (i) Holding analogous posts on regular basis or

(i) with 5 years regular service in posts in Pay Level 3

or

with 8 years regular service in posts in Pay Level 2 in the Pay matrix and

(b) Possessing the educational qualifications and experience prescribed for direct recruits under column(7)

Note: (1) Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central/State/union Territory Governments shall ordinarily not exceeding three years

Note: (2) The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" on the closing date for receipt of applications.

Note; (3) For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 01/01/2016/ the date from which the revised pay structure based on the Seventh central pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level in the Pay Matrix extended based on the recommendations of the Commissions except where there has been merger of more than one pre-revised scale of pay into one grade with a common Level in the Pay Matrix and where this benefit will extend only for the post or posts for which that Level in the Pay Matrix is the normal replacement grade without any upgradation

12. If a Departmental promotion Committee exists, what is its composition?

Group 'C' Departmental Promotion Committee (for considering Promotion) / Departmental Confirmation Committee (for considering confirmation)-

1. Secretary to Government(Stationery

- and Printing) – Chairman
- 2. Joint/Deputy/Under Secretary to Government(Stationery and Printing) – Member
- 3. Director of Stationery and Printing – Member

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment Not Applicable

Signature of the Officer  
Sending the proposals